

Modern Slavery Policy Statement

Introduction from Barry Lanesman.

Dentex has a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Collaboration is a key part of our ideology. Creative cooperation can transform a dental business from a good one to a great one. We believe our strength lies in the collective ethos upon which your success depends. Our shared values including integrity, highest ethical standards, generosity of spirit and respect for each other, are the basis of Dentex's decision-making processes upon which we build a successful partnership.

Our business

Dentex is a co-ownership dental service provider operating within the UK dental services sector. Dentex Healthcare Group Limited is the ultimate parent company and was established in the UK on 3rd July 2014. Dentex practices are located all over the UK with its registered head office in London, UK. Dentex operates the following model:

Partner Support Team - this is located in London, and consists of management of finances, marketing, employment, procurement, people support, acquisition, legal, property, IT, accounts payable and operations.

Individual dental practices – these consist of dental practices throughout the UK providing clinical services.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. A copy of our Anti-Slavery Policy is available upon request.

We operate a Whistleblowing Policy, encouraging employees to report any suspicion of slavery or human trafficking without fear of retaliation. We also operate an Anti-Bribery Policy to ensure that we are obtaining services in a fair, honest, and transparent manner.

Supplier adherence to our values and ethics

Whilst we do not have an extensive supply of raw materials coming into our business, we do purchase a wide range of goods and services from an array of varied suppliers. We understand that this may give rise to modern slavery and human trafficking risks. As such we are committed to ensuring transparency in all our supply chains and establishing relationships with our suppliers built on trust and integrity.

We expect high compliance standards from all of our contractors, suppliers, and other business partners, and therefore, our supplier selection includes due diligence of the supplier's reputation and compliance.

As part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children. We simultaneously require that our suppliers will hold their own suppliers to the same high standards.

As at the date of this statement, we have not been made aware of any allegations of modern slavery or human trafficking against any of our suppliers. If we were made aware of any such allegations, we would act immediately against the supplier and report this to the authorities.

Further steps

Our management team has undergone training on modern slavery to develop a deeper understanding of managing the modern slavery and human trafficking risks present within the business. Following a review of the effectiveness of this training, we have committed to deliver training to all individuals within the business in the coming year.

To ensure that human trafficking and modern slavery is not taking place in any part of our supply chains, we intend to introduce a formal due diligence procedure for new suppliers. As a part of this process, we shall issue a risk assessment questionnaire to suppliers to ensure we only contract with suppliers that have effective mechanisms in place to combat modern slavery and human trafficking.

We commit to undertaking the following:

1. Provide regular training for all team members;
2. Require contractual warranties that no slavery is used anywhere in the supplier's business or by any of the suppliers in its supply chain and that all necessary processes and policies have been put into place to ensure that this remains the case;
3. Obtain a contractual right to request compliance-related information and the right to audit suppliers at our discretion; and

4. Carry out an annual review of this statement in line with our ongoing monitoring & checking procedures to eliminate modern slavery and human trafficking risks in our business and supply chains.

This statement covers 1 October 2022 to 30 September 2023 and has been approved by the board of Dentex Healthcare Group Limited.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

Barry Lanesman



For and on behalf of Dentex Healthcare Group Limited

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