

Pathway To Private

DENTIST PROSPECTUS

Everything you need to know about the
Dentex Pathway to Private

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OUR GOAL

We know that private is the future for dentistry and it is hard for newly qualified dentists to gain experience during their foundation programme in this area. We feel that it is important to provide future dentists with this experience and support so that we can help to prepare and support them to a successful career in private dentistry.

The Pathway is intended for those dentists that are either coming up to or completing their Foundation Dentist programme and are looking for a way to break into the world of private dentistry.

The Pathway to Private programme provides a safe and nurturing environment for dentists to develop the essential skills to be successful in private practice.

Simply put, we want to invest in future dentists and provide a great environment for you to excel.

PROGRAMME OUTLINE

Providing future dentists the support and guidance they need to flourish.

The Pathway to Private is a 12 month, fixed term contract with placements available every September.

As a dentist on the Pathway, you will be paid a salary with benefits such as GDC and Indemnity insurance fees paid, pension contributions, a generous car allowance, and of course annual leave entitlement.

The programme itself will consist of mentoring by an experienced clinician within a Dentex practice, along with shadowing, training courses and a vast support network.

At the end of the 12 month programme we hope that you will want to continue on your journey with Dentex. With more than 120 practices (and still growing) across the UK, this gives you a lot of options. Maybe you even want to stay right where you are...great!

Ultimately, the main goal is for you to finish the 12 month pathway with a strong set of skills and experience to begin the next phase of your career in dentistry.



FINER DETAILS

What does this actually look like in practice?



With support from Dentex and your mentor, you will create a PDP that focuses on your key areas for development. This will form the core of your Pathway and your mentor will hold quarterly reviews with you to reflect on where you are with your PDP.

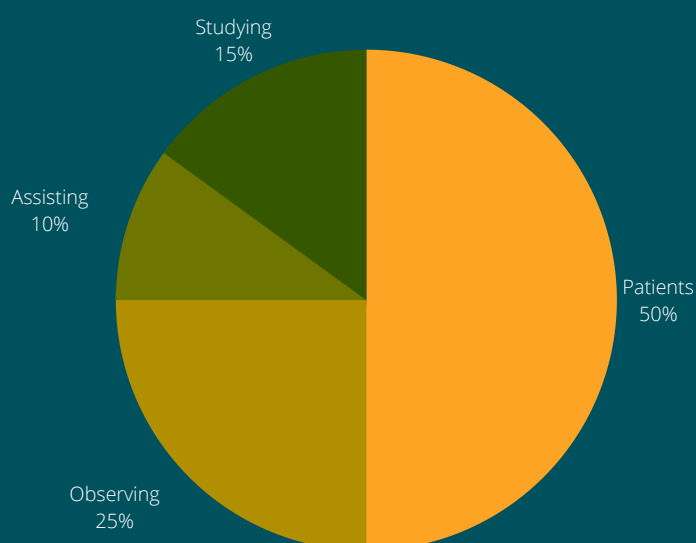
As the Pathway is based on your PDP, your journey will be tailored to you. Typically 50% of the week is spent treating patients independently, with the rest of the week dedicated to learning and development. Below is an example of how time is typically broken down for dentists on the Pathway to Private;

You will be supported to reach your goals with;

- Weekly meetings with mentor
- Observation of treatment carried out by mentor
- Observation of treatment by other experts and specialists
- Joint treatments under direct supervision of mentor
- Independent treatment of patients

On top of clinical practical skills, your mentor and Dentex will guide you in;

- Treatment planning
- Fee setting
- Time management
- Communication skills
- Handling emergencies



BENEFITS

01 LEARNING & DEVELOPMENT

Being on the Pathway to Private, you will benefit from a vast amount of additional training including;

- Dentex Advanced Restorative Course (10 day live events)
- Dental Wealth Builder Communication (4 day live online course)
- SureSmile Training (1 day live event)
- 2 Dentex Masterclasses (Live events)
- 4 days shadowing in other Dentex practices in line with PDP
- Access to the Dentex Learning Centre with academic articles, webinars, podcasts and CPD resources.



02 SUCCESS STRUCTURE

This model is tried and tested with fantastic results for both the dentist and the practice. With weekly meetings, quarterly reviews and regular training, we have built a structure of continual growth and development that establishes skills for your career.



03 FINANCIAL STABILITY

When you first branch out into private dentistry it can take a lot of time to build up your patient list and gain the skills to close treatment plans. By joining the Pathway, you will have the security of a set income and benefits whilst building up the experience and patient list needed to ensure profitable years ahead.

04 SUPPORTING ENVIRONMENT

For a lot of newly qualified dentists, the first year after Foundation year can be a huge adjustment. Having to work to very small time frames, withdrawal of support networks you had throughout your training, and even finding the right place to work are all quite daunting things. The Pathway to Private is a great bridge into your dental career, blending clinical sessions with learning and a strong support network - making the transition much easier.





RAHUL DOSHI

Clinical Director

"We are excited to have a programme to support newly qualified dentists pursue a career in private dentistry. This will be unlike any other training programme in dentistry as you will have the opportunity to work alongside and be mentored by leading clinicians in private practice whilst being supported by Dentex training programmes and resources."



DR COIRE CONLON

Dentist at Shine Dental Care

"I completed the private scheme almost 10 years ago and I'm still at the same practice. I can honestly say it was the best thing I have done in my career. I'm now at a practice where I feel comfortable and supported and I genuinely don't think I'd still be a dentist were it not for me working in the environment I'm currently in"



SELECTION PROCESS

In 2022 we will be selecting a small number of dentists to join the Pathway to Private, starting in September. We are looking for dentists who are passionate, inquisitive, ambitious and driven to be the best that they can be.

If you want to start your career in private dentistry and feel like this could be you, here are some details about the selection process;

Step 1 - Application

Go to dentexhealth.co.uk/careers/pathway-to-private and complete the online application. Be sure to let us know your preferred locations and which year you want to apply for.

Step 2 - Informal Interview

If you are selected, you will be invited to an informal telephone interview so that we can find out a little more about you and answer any questions that you may have about Dentex and the Pathway to Private.

Step 3 - Clinical Stage

If you are selected, you will be invited to spend some time with a member of the clinical team here at Dentex. You will be asked to discuss some complex cases you have completed during your training and be given an opportunity to shadow a Dentex clinician.

**Apply today to be considered for this incredible opportunity,
and the chance to join the Dentex journey.**



