

Introduction from Barry Lanesman

Dentex has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Collaboration is a key part of our ideology. Creative cooperation can transform a dental business from a good one to a great one. We believe our strength lies in the collective ethos upon which your success depends. Our shared values including integrity, highest ethical standards, generosity of spirit and respect for each other, are the basis of Dentex's decision-making processes upon which we build a successful partnership.

Our business

Dentex is a co-ownership dental service provider operating within the UK dental services sector. Dentex Healthcare Group Limited is the ultimate parent company and was established in the UK on 3rd July 2014. Dentex practices are located all over the UK with its registered head office in London, UK.

Dentex operates the following model:

Partner Support Team - this is located in London, and consist of management of finances, marketing, employment, procurement, HR, acquisition, legal, property, IT, accounts payable and operations

Individual dental practices – these consist of dental practices throughout the UK providing clinical services

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We operate a Whistleblowing Policy, encouraging employees to report any suspicion of slavery or human trafficking without fear of retaliation. We also operate an Anti-Bribery Policy to ensure that we are obtaining services in a fair, honest and transparent manner.

Supplier adherence to our values and ethics

We establish relationships with our suppliers built on trust and integrity. Our supplier selection includes due diligence of the supplier's reputation and compliance.

We expect high compliance standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

We have not been made aware of any allegations of modern slavery or human trafficking against any of our suppliers. If we were made aware of any such allegations, we would act immediately against the supplier and report this to the authorities.

Further steps

Our management team has recently undergone training on modern slavery to develop a deeper understanding of managing risks present within the business. Following a review of the effectiveness of this training, we have committed to deliver training to all individuals within the business in the coming year. We are looking to implement a formal due diligence procedure for new suppliers, including a questionnaire to be issued to suppliers before contracting with them.

This statement covers 1 April 2019 to 31 March 2020 and has been approved by the board of Dentex Healthcare Group Limited.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Dentex's slavery and human trafficking statement for the financial year ending 2019/20.



SIGNATURE DIRECTOR

NAME OF Dentex Healthcare Group Limited

Date: **14 August 2020**